Does completion of an online end-of-life communication module lead to intended or actual practice change

in health professionals?

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End-of-Life Essentials (EOLE) is funded by the Department of Health and Aged Care and offers free peer-reviewed online education modules, toolkits, and resources for HCPs working in hospitals. The education has been developed based on the Australian Commission on Safety and Quality in Health Care (ACQSHC) National End-of-Life Consensus Statement with input and review by industry stakeholders. 2

Purpose: This longitudinal study aimed to evaluate the changes of learners' self-perceived knowledge, skills, confidence, and clinical practice change over time, and explore the impact of learnings taken from the 'Patient-Centred Communication and Shared Decision-Making' module (Communication module).

Methods

Convenience sampling was used to recruit HCPs from Nov 2021 to August 2022. Surveys were administered online. Participants completed both preand post-evaluation surveys and were asked to complete a follow-up survey three months later.

For more detailed information on the methods, please contact the study authors: eolessentials@flinders.edu.au

Results

N=24 HCPs participated in the study (n=16 nurses, n=6 allied health professionals, and n=2 doctors).

The median length of time they had worked with patients at the end of life was five years.

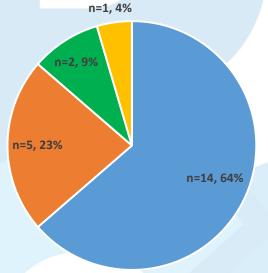
Mean scores of knowledge/skills and confidence increased significantly after completion of the Communication module and remained at a high level three months later.

Immediately after module completion, most participants indicated they *intended to change their practice* (n=20), and most (n=16) participants reported that they *had changed their practice* after three months, as a result of module learning.





Self-reported intended practice change and actual practice change



- Intended practice change + Actual practice change
- Intended practice change + No actual practice change
- Uncertain intended practice change + Actual practice change
- Uncertain intended practice change + No actual practice change



Examples of practice change/s were:

"Particularly not shying away from the conversation with patients + families. Also the use of the words, dying/death etc";

"I am more confident and capable when guiding discussions to ensure our care is not only patientcentred and family centred, but also incorporates shared decision-making principles, so it is less paternalistic."



Conclusions/Impact

- Online module learning increased knowledge, skills and confidence in end-of-life care communication and decision-making.
- Participants were motivated to change their clinical practice, and practice change occurred within three months after module learning.
- Participants' relevant knowledge, skills and confidence remained at a high level three months after the module completion, which reflects the long-term positive impact of EOLE module learning.
- The EOLE Communication module is a useful online education resource to facilitate health professionals with their end-of-life care communication practice, which may contribute to the improvement of quality end-of-life care in health settings.
- Further work based on this pilot will look at embedding EOLE education in hospital training programs.

References

- End-of-Life Essentials: Education for acute hospitals. 2023. Available from: https://www.endoflifeessentials.com.au/
- Australian Commission on Safety and Quality in Health Care. National Consensus Statement: essential elements for safe and high-quality end-of-life care. Sydney: ACSQHC; 2015.